



Home Health Competency Management System: Home Health Aides

RN, BSN, CRNI, COS-C Lynn Riddle Brown

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Home Health Competency Management System: Home Health Aides Measure and document the skills of your home health aides with Home Health Competency Management System: Home Health Aides. This section is one of four in the comprehensive Home Health Competency Management System: A Toolkit for Validation and Assessment, and provides detailed skill and performance assessments to help evaluate competency for home health aides in areas such as feeding, transferring, bathing, and more. Follow this blueprint of what competencies you need to assess and how best to assess them and you will ensure regulatory compliance and employ staff who demonstrate their professional aptitude and embody your high standards for patients and family members. The Home Health Competency Management System and its 2019 individual components will help you: Standardize the performance of clinicians throughout your agency by training and evaluating them on the same set of core competencies Measure clinician proficiency both at orientation and throughout the year to validate each individual's competency or address skills that need improvement Train staff on peripheral procedures that are not related to their expertise but are just as important, such as infection control, HIPAA requirements, regulatory compliance, and OASIS assessments Acknowledge the value of your clinicians' work by setting expectations that validate their contributions to the success of your agency Incorporate the competencies included in this manual into the initial training/ orientation of your RNs, LPNs, therapists, therapist assistants, and aides Avoid citations and comply with federal and state regulations by maintaining accurate documentation of clinician competencies Save time tracking each individual's competencies using the downloadable templates that come with the purchase of the complete system How it works When you order the Home Health Competency Management System: A Toolkit for Validation and Assessment, for \$349, you will receive a binder of the complete product, which consists of competencies in four areas: nursing, therapy, home health aide, and general. You will also have the option to download any or all of the sections electronically for immediate use. You have the option to order each individual chapter separately for \$99. Each will be available electronically, for immediate download. If you are interested in ordering the separate chapters individually click on the title you wish to purchase: • Home Health Competency Management System: A Toolkit for Validation and Assessment (complete set) • Home Health Competency Management System: Therapy • Home Health Competency Management System: Nursing • Home Health Competency Management System: General

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