



Women Computer Professionals: Progress and Resistance (Distinguished Dissertations)

Rosemary Wright

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Evaluating women's relative progress in the occupation of computer work, this study focuses upon mobility and turnover, segregation and earnings. The evaluation is made in the context of theories of human capital and gender socialization, resegregation and ghettoization, Blalock's male resistance, Kanter's strength in numbers, Jacob's revolving doors and social control, and a hybrid theory of controlled progress combining the last two. By trend analysis and regression the book contrasts the career moves, locations, and rewards of men and women in computer and systems engineering, and other computer specialities. The study aims to bridge both sociological and management literatures.

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