

# The 9 a.m. Meeting: A high-impact approach to making work meaningful, energizing employees, and taming the turnover tiger

Doug Ecklund

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Start Your Day with a Roar Discover the Power of The 9 a.m. Meeting

Doug & Mitzi Ecklund's company?and life together?was at a crossroads. They had signed a deal that would turn their six-location cellular company into a twenty-five store multi-market organization in just twelve months. The growth and stress almost ruined everything.

That's when Doug and his team led by Nick Villotti stumbled onto a ridiculously simple solution that profoundly improved the lives of both their families and employees. It also unexpectedly dropped their Des Moines staff turnover rate from 86 percent to 26 percent IN A SINGLE YEAR.

The 9 a.m. Meeting is the inspiring story of how a simple company purpose statement, a morning meeting, and a commitment to enriching employees' lives helped so many people reach for their dreams while helping the company grow to new heights.



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